## SURYALAKSHMI COTTON MILLS LIMITED

Regd. Off: 6<sup>TH</sup> Floor, Surya Towers, 105, S.P.Road, Secunderabad – 500 003.

Telangana State, India.

CIN: L17120TG1962PLC000923

## The Company's Policy on Board Evaluation

- 1. The Key functions of the Board of Directors includes monitoring and reviewing Board of Director's evaluation framework.
- 2. Entire Board of Director's shall do the performance evaluation of Independent Directors, provided that in the evaluation process, the directors who are subject to evaluation shall not participate.
- 3. The Nomination & Remuneration Committee shall lay down the evaluation criteria for performance evaluation of Independent Directors.
- 4. The Independent Directors of the listed entity shall hold at least one meeting in a year, without the presence of Non-Independent Directors and members of the management and all the Independent Directors shall strive to be present at such meeting.
- 5. The Independent Directors in the meeting referred in sub-regulation (3) shall, inter alia-
  - (a) review the performance of Non-Independent Directors and the Board of Directors as a whole;
  - (b) review the performance of the chairperson of the listed entity, taking into account the views of Executive Directors and Non-Executive Directors.

## 6. Nomination and Remuneration Committee shall

- (i) formulate criteria for evaluation of performance of Independent Directors and the Board of Directors and on
- (ii) whether to extend or continue the term of appointment of the Independent Director, on the basis of the report of performance evaluation of Independent Directors.
- 7. There shall be a formal annual evaluation of Board of its own performance and that of its committees and individual Directors. The Company undertakes annual evaluation in accordance with financial year.